Contract#: 2020000606 Amendment#: 14 Vendor#: 304468

STATE OF NORTH CAROLINA COUNTY OF MECKLENBURG

FOURTEENTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES

PRODUCTS AND SERVICES (this "Fourteenth Amendment") is made and entered into this <u>30</u> of <u>September</u> 2025, by and between Haworth, Inc., a Michigan corporation doing business in North Carolina (the "Company"), and the City of Charlotte, a North Carolina municipal corporation (the "City").

Statement of Background and Intent

- A. The City of Charlotte and the Company entered into an Agreement for Furniture, Installation, and Related Products and Services dated January 1, 2020 (the "Contract") pursuant to which the Company agreed to provide Furniture, Installation, and Related Products and Services for the City of Charlotte.
- B. The parties amended the Contract to incorporate changes to the pricing sheet and Delivery and Force Majeure Clauses.
- C. The parties amended the Contract to add the Tuohy produce line.
- D. The parties amended the Contract to make adjustments to commercial pricing.
- E. The parties amended the Contract to add the Resonate product line and modify the list of public agencies eligible to register with OMNIA Partners and access the Contract.
- F. The parties amended the Contract to incorporate changes to the pricing sheet and additional Federal Contracts Terms.
- G. The parties amended the Contract to add the Veda product line.
- H. The parties amended the Contract to incorporate changes to the pricing sheet and replace the Commercial Non-Discrimination clause.
- I. The parties amended the Contract to make adjustments to commercial pricing.
- J. The parties amended the Contract to make adjustments to pricing, to add new product lines, and to incorporate certain other changes.
- K. The parties amended the Contract to make pricing adjustments, to add a new product, and to incorporate certain other changes.
- L. The parties amended the Contract by adding the first of two (2) one-year renewal terms, to add a new product, and to incorporate certain other changes.
- M. The parties amended the Contract to add two new products and to incorporate certain other changes.
- N. The parties amended the Contract to make pricing adjustments, to add a new product, and to incorporate certain other changes.
- O. The parties now desire to amend the Contract by adding the second of two (2) one-year renewal terms, and to incorporate certain other changes.

HAWORTH, INC. AMENDMENT FOURTEEN

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NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree to the following:

<u>A G R E E M E N T</u>

- A. The terms of the Contract are restated by and incorporated into this Fourteenth Amendment by reference.
- B. Defined terms used in this Fourteenth Amendment shall have the same meaning as are assigned to such terms in the Contract.
- C. This Fourteenth Amendment extends the Term of the Contract by the second of two (2) one-year renewal terms to expire on December 31, 2026.
- D. Except to the extent specifically provided above, this amendment shall not be interpreted or construed as waiving any rights, obligations, remedies, or claims the parties may otherwise have under the Contract.
- E. In all other respects and except as modified herein, the terms of the Contract shall remain in force and effect.

IN WITNESS WHEREOF, and in acknowledgment that the parties hereto have read and understood each and every provision hereof, the parties have caused this Thirteenth Amendment to be executed as of the date first written above.

BY. Addition (signature)	CITY OF CHARLOTTE: CITY MANAGER'S: OFFICE BY: Un Ballson 6EBA04CDBC7D437 (signature)
PRINT NAME: Matthew Corl	PRINT NAME: Liz Babson
TITLE: Finance Manager - Strategic Pricing	TITLE: Deputy City Manager
DATE: 08/12/2025	DATE: 9/30/2025