

CITY-WIDE SUMMARY SCHEDULE OF POSITIONS

BY DEPARTMENT

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Departments:			
* City Council	7.000	7.000	7.000
City Manager	10.000	8.000	7.000
City Attorney	8.000	8.000	8.000
* City Clerk	7.500	7.500	7.500
* Treasurer	1.000	1.000	1.000
Finance	32.750	31.250	31.250
Human Resources	10.000	10.000	10.000
Information Technology	8.000	8.000	8.000
Library	40.950	40.525	40.525
Fire	141.789	143.039	142.000
Police	267.789	258.667	255.667
Public Works	134.950	133.950	132.950
Community Development	38.000	39.500	40.500
Community Services	62.950	62.950	62.950
Total - Authorized	770.678	759.381	754.342 *
Total - Elected	(9.000)	(9.000)	(9.000)
Total - Frozen	-	- *	(34.400) *
TOTAL - BUDGETED	761.678	750.381	710.942

* Includes 9 elected officials: 1 Mayor, 6 Councilmembers, 1 City Clerk and 1 City Treasurer

* Frozen positions were not specifically identified in prior year Schedule of Positions

* Frozen positions include part-time positions that are not funded

CITY ATTORNEY

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
City Attorney	1.000	1.000	1.000
Human Resources Analyst II	1.000	1.000	1.000
Legal Assistant	1.000	0.000	0.000
Risk Management	1.000	1.000	1.000
Senior Assistant City Attorney	3.000	3.000	3.000
Senior Legal Assistant	1.000	2.000	2.000
Total Authorized - City Attorney	8.000	8.000	8.000
Frozen Position/s	-	-	-
Total Budgeted - City Attorney	8.000	8.000	8.000

CITY CLERK

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Elected Official:			
City Clerk	1.000	1.000	1.000
Regular Full-Time:			
Administrative Assistant	2.000	2.000	2.000
City Clerk Services Director	1.000	1.000	1.000
Deputy City Clerk	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000
Records Coordinator	0.000	1.000	1.000
Records Manager	1.000	0.000	0.000
<i>Regular Full-Time Sub-Total</i>	<i>6.000</i>	<i>6.000</i>	<i>6.000</i>
Regular Part-Time (FTE):			
Adminstrative Assistant	0.500	0.500	0.500
<i>Regular Part-Time Sub-Total</i>	<i>0.500</i>	<i>0.500</i>	<i>0.500</i>
Total Authorized - City Clerk	7.500	7.500	7.500
Frozen Position/s	-	-	(1.000)
Total Budgeted - City Clerk	7.500	7.500	6.500

CITY COUNCIL**SCHEDULE OF POSITIONS**

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Elected Officials:			
Council Member	6.000	6.000	6.000
Mayor	1.000	1.000	1.000
Total Authorized - City Council	7.000	7.000	7.000

CITY MANAGER

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Assistant City Manager	1.000	1.000	1.000
City Manager	1.000	1.000	1.000
Deputy City Manager	1.000	0.000	0.000
° Digital Marketing Coordinator	1.000	1.000	0.000
Economic Development Manager	0.000	1.000	1.000
Emergency Manager	1.000	0.000	0.000
Executive Assistant	1.000	1.000	1.000
Public Affairs & Information Manager	1.000	1.000	1.000
Senior Assistant to the City Manager	1.000	1.000	1.000
Sr Executive Assistant to the City Manager	1.000	1.000	1.000
° Internal Audit Manager	1.000	0.000	0.000
Total Authorized - City Manager	10.000	8.000	7.000
Frozen Position/s	-	-	-
Total Budgeted - City Manager	10.000	8.000	7.000

° (1) Digital Marketing Coordinator tranferred to Community Services Department

° (1) Internal Audit Manager removed in FY 2023-24 and included in error in FY 2024-25

CITY TREASURER

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Elected Official:			
City Treasurer	1.000	1.000	1.000
Total Authorized - City Treasurer	1.000	1.000	1.000

COMMUNITY DEVELOPMENT

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Administrative Assistant	2.000	2.000	2.000
Assistant Community Development Director	1.000	1.000	1.000
Assistant Planner	2.000	2.000	2.000
Associate Planner	3.000	2.000	2.000
Building Inspector Supervisor	1.000	1.000	1.000
Chief Building Official	1.000	1.000	1.000
Code Compliance Manager	1.000	1.000	1.000
Code Compliance Officer	5.000	5.000	5.000
Combination Building Inspector	3.000	3.000	3.000
Community Development Director	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000
° Historic Preservation Planner	1.000	0.000	1.000
Housing Manager	0.000	1.000	1.000
Information Technology Project Manager	1.000	1.000	1.000
Permit Supervisor	1.000	1.000	1.000
Permit Technician	3.000	3.000	3.000
Plan Check Engineer	2.000	2.000	2.000
Planning Aide	1.000	1.000	1.000
Planning Manager	0.000	1.000	1.000
Principal Planner	1.000	1.000	1.000
Senior Administrative Analyst	1.000	0.000	0.000
Senior Code Compliance Officer	1.000	1.000	1.000
Senior Combination Building Inspector	1.000	1.000	1.000
Senior Permit Technician	2.000	2.000	2.000
Senior Plan Check Engineer	0.000	1.000	1.000
Senior Planner	2.000	2.000	2.000
<i>Regular Full-Time Sub-Total</i>	<i>38.000</i>	<i>38.000</i>	<i>39.000</i>
Regular Part-Time (FTE):			
Code Compliance Officer	0.000	1.500	1.500
<i>Regular Part-Time Sub-Total</i>	<i>0.000</i>	<i>1.500</i>	<i>1.500</i>
Total Authorized - Community Development	38.000	39.500	40.500
Frozen Position/s	-	-	(1.000)
Total Budgeted - Community Development	38.000	39.500	39.500

° (1) Historic Preservation Planner position restored

COMMUNITY SERVICES

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
° Administrative Analyst I	0.000	1.000	0.000
° Administrative Analyst II	0.000	0.000	1.000
Administrative Manager	1.000	1.000	1.000
Administrative Specialist	2.000	2.000	2.000
Assistant Community Services Director	1.000	1.000	1.000
Community Services Director	1.000	1.000	1.000
° Digital Marketing Coordinator	0.000	0.000	1.000
Executive Assistant	1.000	1.000	1.000
Finance Assistant	1.000	0.000	0.000
Parks & Facilities Manager	1.000	1.000	1.000
° Parks Maintenance Leadworker	4.000	4.000	3.000
Parks Maintenance Supervisor	2.000	2.000	2.000
Parks Maintenance Worker II	4.000	4.000	4.000
Recreation Services Coordinator	5.000	5.000	5.000
Recreation Services Manager	1.000	1.000	1.000
Recreation Services Supervisor	3.000	3.000	3.000
Senior Landscape Coordinator	1.000	1.000	1.000
Skilled Maintenance Leadworker	1.000	1.000	1.000
Skilled Maintenance Worker - Parks	2.000	2.000	2.000
<i>Regular Full-Time Sub-Total</i>	<i>31.000</i>	<i>31.000</i>	<i>31.000</i>
Regular Part-Time (FTE):			
Assistant Recreation Services Coordinator	3.500	3.500	3.500
Parks Maintenance Worker I	4.500	4.500	4.500
<i>Regular Part-Time Sub-Total</i>	<i>8.000</i>	<i>8.000</i>	<i>8.000</i>
° Part-Time/Non-Benefitted(FTE):	<i>23.950</i>	<i>23.950</i>	<i>23.950</i>
Total Authorized - Community Services	62.950	62.950	62.950
Frozen Position/s	-	-	(14.875)
Total Budgeted - Community Services	62.950	62.950	48.075
° Reclassified (1) Administrative Analyst I to (1) Administrative Analyst II			
° Transferred (1) Digital Marketing Coordinator from City Manager			
° Eliminated (1) Parks Maintenance Leadworker			

FINANCE DEPARTMENT

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Accountant	1.000	2.000	2.000
Accounting Manager	1.000	1.000	1.000
Assistant Finance Director	1.000	1.000	1.000
Budget Manager	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000
Finance Clerk	3.000	2.000	2.000
Finance Coordinator	2.000	0.000	0.000
Finance Director	1.000	1.000	1.000
Finance Manager	1.000	1.000	1.000
Finance Supervisor	0.000	1.000	1.000
Financial Analyst	2.000	1.000	1.000
Lead Finance Clerk	2.000	2.000	2.000
Payroll Manager	1.000	1.000	1.000
Payroll Specialist	1.000	1.000	1.000
Purchasing Officer	1.000	1.000	1.000
Senior Accountant	1.000	1.000	1.000
Senior Administrative Analyst	0.000	1.000	1.000
Senior Buyer	1.000	1.000	1.000
Senior Finance Clerk	8.000	7.000	7.000
Senior Payroll Specialist	1.000	1.000	1.000
Stock Clerk	1.000	1.000	1.000
Warehouse/Inventory Specialist	1.000	1.000	1.000
<i>Regular Full-Time Sub-Total</i>	<i>32.000</i>	<i>30.000</i>	<i>30.000</i>
Regular Part-Time (FTE):			
Senior Finance Clerk	0.000	0.500	0.500
Stock Clerk	0.750	0.750	0.750
<i>Regular Part-Time Sub-Total</i>	<i>0.750</i>	<i>1.250</i>	<i>1.250</i>
Total Authorized - Finance	32.750	31.250	31.250
Frozen Position/s	-	-	(1.000)
Total Budgeted - Finance	32.750	31.250	30.250

FIRE DEPARTMENT

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Sworn Regular Full-Time:			
Fire Battalion Chief	5.000	5.000	5.000
Fire Captain	30.000	30.000	30.000
Fire Chief	1.000	1.000	1.000
Fire Engineer	27.000	27.000	27.000
Fire Inspector/Investigator	1.000	1.000	1.000
Firefighter	51.000	51.000	51.000
<i>Sworn Regular Full-Time Sub-Total</i>	<i>115.000</i>	<i>115.000</i>	<i>115.000</i>
Non-Sworn Regular Full-Time:			
° Administrative Analyst I	1.000	1.000	0.000
° Administrative Analyst II	0.000	0.000	1.000
° Administrative Assistant	0.000	0.000	3.000
° Administrative Specialist	2.000	2.000	0.000
Ambulance Operator	12.000	12.000	12.000
Emergency Manager	0.000	1.000	1.000
Executive Assistant to the Chief	1.000	1.000	1.000
Finance Assistant	1.000	1.000	1.000
Fire Safety Specialist - Misc.	3.000	3.000	3.000
Hazardous Materials Specialist	2.000	2.000	2.000
° Office Assistant	0.000	1.000	0.000
Plan Examiner	2.000	2.000	2.000
Sr Emergency Medical Services Manager	1.000	1.000	1.000
<i>Non-Sworn Regular Full-Time Sub-Total</i>	<i>25.000</i>	<i>27.000</i>	<i>27.000</i>
Non-Sworn Regular Part-Time (FTE):			
Office Assistant	0.750	0.000	0.000
° Part-Time/Non-Benefitted (FTE):	<i>1.039</i>	<i>1.039</i>	<i>0.000</i>
Total Authorized - Fire	141.789	143.039	142.000
Frozen Position/s	-	-	(1.000)
Total Budgeted - Fire	141.789	143.039	141.000
° Reclassified (1) Administrative Analyst I to (1) Administrative Analyst II ° Reclassified (2) Administrative Specialists (2) Administrative Assistant ° Reclassified (1) Office Assistant to (1) Administrative Assistant ° Part-Time/Non-Benefitted no longer includes unbudgeted on-call part-time Ambulance Operator positions			

HUMAN RESOURCES

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Administrative Specialist	1.000	1.000	1.000
Assistant Human Resources Director	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000
Human Resources Analyst II	2.000	2.000	2.000
Human Resources Director	1.000	1.000	1.000
Human Resources Technician	2.000	2.000	2.000
Senior Human Resources Analyst	2.000	2.000	2.000
Total Authorized - Human Resources	10.000	10.000	10.000
Frozen Position/s	-	-	-
Total Budgeted - Human Resources	10.000	10.000	10.000

INFORMATION TECHNOLOGY

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Information Technology Manager	1.000	1.000	1.000
Information Technology Project Manager	1.000	1.000	1.000
Information Technology Specialist	3.000	3.000	3.000
Information Technology Supervisor	1.000	1.000	1.000
Network/Security Analyst	1.000	1.000	1.000
Systems Analyst	1.000	1.000	1.000
Total Authorized - Information Technology	8.000	8.000	8.000
Frozen Position/s	-	-	-
Total Budgeted - Information Technology	8.000	8.000	8.000

LIBRARY SERVICES

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Assistant Library Services Director	1.000	1.000	1.000
Executive Assistant	1.000	1.000	1.000
Librarian I	3.000	3.000	3.000
Librarian II	3.000	3.000	3.000
Librarian III	3.000	3.000	3.000
Library Assistant	3.000	3.000	3.000
Library Clerk	2.000	2.000	2.000
Library Manager II	1.000	1.000	1.000
Library Services Director	1.000	1.000	1.000
Library Support Services Assistant	2.000	2.000	2.000
Library Technology & Support Svcs. Mgr.	1.000	1.000	1.000
Library Technology Specialist	1.000	1.000	1.000
Library Volunteer Coordinator	1.000	1.000	1.000
Senior Library Clerk	2.000	2.000	2.000
Senior Library Manager	2.000	2.000	2.000
<i>Regular Full-Time Sub-Total</i>	<i>27.000</i>	<i>27.000</i>	<i>27.000</i>
Regular Part-Time (FTE):			
Library Clerk	1.500	2.500	2.500
Library Literacy Coordinator	0.500	0.500	0.500
Library Page	1.500	1.500	1.500
<i>Regular Part-Time Sub-Total</i>	<i>3.500</i>	<i>4.500</i>	<i>4.500</i>
° Part-Time/Non-Benefitted (FTE):	<i>10.450</i>	<i>9.025</i>	<i>9.025</i>
Total Authorized - Library Services	40.950	40.525	40.525
Frozen Position/s	-	-	(6.525)
Total Budgeted - Library Services	40.950	40.525	34.000

° FY 2024-25 Schedule of Positions corrected to reflect all part-time non-benefitted authorized positions, including unfunded positions

POLICE DEPARTMENT

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Sworn Regular Full-Time:			
Police Captain	3.000	3.000	3.000
Police Chief	1.000	1.000	1.000
Police Lieutenant	8.000	8.000	8.000
° Police Officer	136.000	136.000	131.000
Police Sergeant	22.000	22.000	22.000
<i>Sworn Regular Full-Time Sub-Total</i>	<i>170.000</i>	<i>170.000</i>	<i>165.000</i>
Sworn Part-Time/Non-Benefitted (FTE):	<i>0.692</i>	<i>0.692</i>	<i>0.692</i>
Non-Sworn Regular Full-Time:			
Civilian Investigative Officer	4.000	4.000	4.000
Court Liason Officer	1.000	1.000	1.000
Crime Prevention Specialist	3.000	3.000	3.000
Executive Assistant to the Chief	1.000	1.000	1.000
Forensic Services Supervisor	1.000	0.000	0.000
Forensic Services Specialist	0.000	1.000	1.000
Homeless Outreach Specialist	2.000	2.000	2.000
Maintenance Worker	1.000	1.000	1.000
Parking Control Officer II	6.000	6.000	6.000
Police Administrative Assistant	3.000	3.000	3.000
Police Armorer	1.000	1.000	1.000
Police Clerk	1.000	1.000	1.000
Police Communications Manager	1.000	1.000	1.000
Police Dispatch Shift Supervisor	3.000	3.000	3.000
Police Dispatcher	16.000	16.000	16.000
° Police Jailer	2.000	2.000	4.000
Police Records Clerk	11.000	11.000	11.000
Police Records Manager	1.000	1.000	1.000
Police Records Shift Supervisor	3.000	3.000	3.000
Police Services Officer	7.000	7.000	7.000
Police Subpoena/Warrants Specialist	1.000	1.000	1.000

POLICE DEPARTMENT (continued)

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Non-Sworn Regular Full-Time (continued):			
Police Training Coordinator	1.000	1.000	1.000
Property Officer	2.000	2.000	2.000
Senior Administrative Analyst	2.000	2.000	2.000
Senior Police Clerk	4.000	4.000	4.000
<i>Non-Sworn Regular Full-Time Sub-Total</i>	<i>78.000</i>	<i>78.000</i>	<i>80.000</i>
Non-Sworn Regular Part-Time (FTE):			
School Crossing Guard Supervisor	0.500	0.000	0.000
<i>Non-Sworn Regular PT Sub-Total</i>	<i>0.500</i>	<i>0.000</i>	<i>0.000</i>
Non-Sworn Part-Time/Non-Benefitted (FTE):	<i>18.597</i>	<i>9.975</i>	<i>9.975</i>
Total Authorize - Police	267.789	258.667	255.667
Frozen Position/s	-	-	(7.000)
Total Budgeted - Police	267.789	258.667	248.667

° Eliminated (5) Police Officer positions

° Added (2) Police Jailer positions

PUBLIC WORKS

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time:			
Administrative Assistant	4.000	4.000	6.000
Administrative Specialist	2.000	2.000	0.000
Administrative Manager	1.000	1.000	1.000
Assistant Engineer	4.000	4.000	4.000
Assistant Field Services Manager	2.000	2.000	2.000
Assistant Public Works Director	1.000	1.000	1.000
Assistant Water Manager	2.000	2.000	2.000
Associate Civil Engineer	8.000	9.000	9.000
° Chemical Sprayer	1.000	1.000	0.000
Construction Inspection Supervisor	1.000	1.000	1.000
Construction Inspector II	3.000	3.000	3.000
Deputy Public Works Director	1.000	1.000	1.000
Environmental Compliance Specialist	2.000	2.000	3.000
Environmental Program Manager	1.000	1.000	1.000
Equipment Maintenance Leadworker	1.000	1.000	1.000
Equipment Maintenance Supervisor	1.000	1.000	1.000
Equipment Mechanic II	5.000	5.000	5.000
Equipment Operator	5.000	5.000	5.000
Facilities Maintenance Supervisor	1.000	1.000	1.000
Finance Clerk	1.000	1.000	1.000
GIS Analyst	1.000	1.000	1.000
Landscape Coordinator	1.000	1.000	1.000
Lead Custodian	1.000	1.000	1.000
Mgr. Trans. Services/City Traffic Engineer	1.000	1.000	1.000
Principal Civil Engineer	3.000	3.000	3.000
Public Works Administrator	0.000	1.000	1.000
Public Works Director	1.000	1.000	1.000
Public Works Maintenance Leadworker	6.000	6.000	6.000
Public Works Maintenance Supervisor	4.000	4.000	4.000
Public Works Maintenance Worker II	15.000	15.000	15.000
Real Property Agent	1.000	0.000	0.000
Senior Administrative Analyst	1.000	1.000	0.000
° Senior Civil Engineer	3.000	2.000	3.000

PUBLIC WORKS (continued)

SCHEDULE OF POSITIONS

	APPROVED 2023-24	APPROVED 2024-25	BUDGET 2025-26
Regular Full-Time (continued):			
Senior Finance Clerk	2.000	2.000	2.000
Senior GIS Analyst	1.000	1.000	1.000
Senior Traffic Signal Technician	1.000	1.000	1.000
Senior Water Meter Service Worker	1.000	1.000	1.000
Senior Water Quality Inspector	2.000	2.000	2.000
Skilled Maintenance Worker - Facilities	2.000	2.000	2.000
Skilled Maintenance Worker - Public Works	3.000	3.000	3.000
Skilled Maintenance Worker - Water	4.000	4.000	4.000
° Traffic Operations Superintendent	1.000	1.000	0.000
Traffic Signal Technician II	2.000	2.000	2.000
Transportation Analyst	2.000	1.000	1.000
Tree Services Coordinator	1.000	1.000	1.000
Water Maintenance Leadworker	6.000	6.000	6.000
Water Maintenance Supervisor	6.000	6.000	6.000
Water Maintenance Worker II	5.000	5.000	5.000
Water Manager	1.000	1.000	1.000
Water Meter Service Worker II	3.000	3.000	3.000
Water Plant Operator II	5.000	5.000	5.000
Water Yard Storekeeper	1.000	1.000	1.000
<i>Regular Full-Time Sub-Total</i>	<i>134.000</i>	<i>133.000</i>	<i>132.000</i>
Part-Time/Non-Benefitted (FTE):	<i>0.950</i>	<i>0.950</i>	<i>0.950</i>
Total Authorized - Public Works	134.950	133.950	132.950
Frozen Position/s	-	-	(2.000)
Total Budgeted - Public Works	134.950	133.950	130.950

° Eliminated (1) Chemical Sprayer position