



Agenda Item

Orange City Council

Item #: 2.1.

2/5/2026

File #: 26-0059

TO: Honorable Mayor and Members of the City Council

FROM: Jarad Hildenbrand, City Manager

1. SUBJECT

City of Orange Strategic Planning Session

2. SUMMARY

On November 26, 2024, the City Council adopted the Fiscal Years 2025-2030 Citywide Strategic Plan. The Citywide Strategic Plan includes six overarching Citywide goals and specific objectives to help achieve those goals over the five-year period. As a part of the Fiscal Years 2025-2030 Citywide Strategic Plan adoption, staff committed to conducting a strategic planning session at the beginning of each calendar year. As a living document, the purpose of the strategic planning session is to evaluate the current Fiscal Years 2025-2030 Citywide Strategic Plan and make necessary changes to ensure the plan remains germane to the Orange Community's needs.

3. RECOMMENDED ACTION

1. Receive and file a presentation from Baker Tilly representatives.
2. Work with Baker Tilly representatives and staff to evaluate current Fiscal Years 2025-2030 Citywide Strategic Plan objectives as well as the mission, vision, and value statements.
3. Provide direction to Baker Tilly representatives and staff on specific updates to the current Fiscal Years 2025-2030 Citywide Strategic Plan for future City Council adoption.

4. FISCAL IMPACT

None.

5. STRATEGIC PLAN GOALS

The proposed recommendations support all goals and objectives detailed in the Fiscal Years 2025-2030 Citywide Strategic Plan.

6. DISCUSSION AND BACKGROUND

Strategic plans are the culmination of different factors. They identify clear goals/objectives for a defined period while avoiding a singular focus on the City's immediate needs. This suggests effective strategic plans are living documents that reflect an understanding of short and long-term needs, as well as the changing conditions that drive the agency's focus.

On November 26, 2024, the City Council adopted the Fiscal Years 2025-2030 Citywide Strategic Plan (Plan). With a little more than a year having now passed since the Plan's adoption, the strategic planning session will offer the City Council and public the opportunity to ensure the Plan remains germane to the Orange Community's needs.

With this purpose in mind, it is recommended the City Council work with Baker Tilly representatives and City staff to discuss the current Plan objectives as well as the mission, vision, and value

statements to identify necessary updates or modifications, ensuring the Plan remains both feasible and relevant.

At the conclusion of the strategic planning session, staff would like to receive directions from the City Council on specific changes to the Plan. Staff will incorporate those changes and present the revised Plan at a regularly scheduled City Council meeting for adoption.

7. ATTACHMENTS

- Current Fiscal Years 2025-2030 Citywide Strategic Plan