



Agenda Item

City Council

Item #: 9.3.

6/24/2025

File #: 25-0376

TO: Honorable Mayor and Members of the City Council

THRU: Tom Kisela, City Manager

FROM: Monica Espinoza, Human Resources Director

1. SUBJECT

Amend the Citywide Pay Schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5. Resolution No. 11623.

2. SUMMARY

Per the California Code of Regulations, Title 2, Section 570.5 the City must abide by the California Government Code when establishing and reporting compensation for its employees. The pay schedule must meet the following requirements: must be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws, identifies the position title of every employee position, shows the pay rate for each position, indicates the time base for each pay rate, is posted at the office of the employer or immediately accessible for public review during normal business hours or posted on the employer's internet website, indicates an effective date and date of any revisions, is retained by the employer and available for public inspection for a period not less than five years, and does not reference another document in lieu of disclosing the pay rate.

3. RECOMMENDED ACTION

Adopt Resolution No. 11623. A Resolution of the City Council of the City of Orange amending the Citywide Pay Schedule in accordance with the requirements of California Code of Regulations, Title 2, Section 570.5.

4. FISCAL IMPACT

None.

5. STRATEGIC PLAN GOALS

Goal 4: Employee Retention and Recruitment

6. DISCUSSION AND BACKGROUND

The City Council previously approved four safety contracts with salary adjustments effective June 29, 2025. These reflect the third and final salary adjustments of the collective bargaining agreement for these groups.

The City Council approved the Agreement for Employment for the City Manager with an effective

date of August 11, 2025, with a base monthly salary of \$26,666.67.

Pursuant to the California Code of Regulations, Title 2, Section 570.5, the City is required to have an adopted Citywide salary schedule.

7. ATTACHMENTS

- Resolution No. 11623