

RESOLUTION NO. 11700

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE AMENDING RESOLUTION NO. 11668 BETWEEN THE CITY OF ORANGE AND THE ORANGE MUNICIPAL EMPLOYEES' ASSOCIATION

WHEREAS, the City of Orange, hereinafter referred to as "City," and the Orange Municipal Employees' Association, hereinafter referred to as "OMEA" has an existing labor contract in effect through June 30, 2027; and

WHEREAS, the Code Compliance Technician classification is being proposed by City staff effective June 28, 2026; and

WHEREAS, the classification of Code Compliance Technician must be established with a commensurate salary range within the OMEA MOU; and

WHEREAS, the new salary range for this classification must be authorized by the City Council and published by the City in order for the salary range to be considered pension-reportable, pursuant to CalPERS law.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Orange that the attached updated OMEA salary table is amended effective June 28, 2026, with the new classification of Code Compliance Technician incorporated by reference as Appendix A.

ADOPTED this 9th day of June 2026.

Daniel R. Slater, Mayor, City of Orange

ATTEST:

Pamela Coleman, City Clerk, City of Orange

APPROVED AS TO FORM:

Nathalie Adourian, City Attorney, City of Orange

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF ORANGE)

I, PAMELA COLEMAN, City Clerk of the City of Orange, California, do hereby certify that the foregoing Resolution was duly and regularly adopted by the City Council of the City of Orange at a regular meeting thereof held on the 9th day of June 2026, by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Pamela Coleman, City Clerk, City of Orange

APPENDIX A
ORANGE MUNICIPAL EMPLOYEES' ASSOCIATION
ANNUAL SALARY RANGES

EFFECTIVE JUNE 28, 2026
3.0% Cost of Living Adjustment

CLASSIFICATION	A/1	B/2	C/3	D/4	E/5	F/6
ACCOUNTANT	\$78,350	\$82,355	\$86,545	\$90,957	\$95,605	\$100,474
ADMINISTRATIVE ASSISTANT	\$60,453	\$63,543	\$66,781	\$70,180	\$73,764	\$77,522
ADMINISTRATIVE SPECIALIST	\$59,847	\$62,900	\$97,014	\$69,488	\$73,023	\$76,756
ASSISTANT ENGINEER	\$90,537	\$95,172	\$100,005	\$105,109	\$110,474	\$116,110
ASSISTANT PLANNER	\$73,431	\$77,176	\$81,119	\$85,247	\$89,598	\$94,171
ASSOCIATE CIVIL ENGINEER	\$101,550	\$106,741	\$112,155	\$117,890	\$123,909	\$130,213
ASSOCIATE ENGINEER	\$101,550	\$106,741	\$112,155	\$117,890	\$123,909	\$130,213
ASSOCIATE PLANNER	\$87,435	\$91,909	\$96,581	\$101,513	\$106,692	\$112,118
BUILDING INSPECTOR	\$73,802	\$77,559	\$81,527	\$85,667	\$90,043	\$94,641
BUSINESS LICENSE INSPECTOR	\$69,513	\$73,060	\$76,780	\$80,698	\$84,814	\$89,140
BUYER	\$72,343	\$76,039	\$79,907	\$83,986	\$88,275	\$92,762
CODE COMPLIANCE OFFICER	\$71,626	\$75,272	\$79,116	\$83,146	\$87,385	\$91,847
CODE COMPLIANCE TECHNICIAN*	\$60,453	\$63,543	\$66,781	\$70,180	\$73,764	\$77,522
COMBINATION BUILDING INSPECTOR	\$77,571	\$81,527	\$85,692	\$90,055	\$94,653	\$99,486
CONSTRUCTION INSPECTOR I	\$67,127	\$70,551	\$74,148	\$77,930	\$81,910	\$86,087
CONSTRUCTION INSPECTOR II	\$74,172	\$77,955	\$81,934	\$86,100	\$90,500	\$95,110
CONTRACT ADMINISTRATOR	\$90,537	\$95,172	\$100,005	\$105,109	\$110,474	\$116,110
ENGINEERING TECHNICIAN I	\$63,543	\$66,781	\$101,092	\$73,777	\$77,534	\$81,489
ENGINEERING TECHNICIAN II	\$70,205	\$73,789	\$77,547	\$81,514	\$85,655	\$90,030
ENVIRONMENTAL COMPLNCE SPECLST	\$71,626	\$75,272	\$79,116	\$83,146	\$87,385	\$91,847
ENVIRONMENTAL SCIENTIST	\$101,550	\$106,741	\$112,155	\$117,890	\$123,909	\$130,213
FINANCE ASSISTANT	\$64,507	\$67,795	\$71,255	\$74,889	\$78,708	\$82,713
FINANCE CLERK	\$54,174	\$56,930	\$59,835	\$62,888	\$66,101	\$69,463
GIS ANALYST	\$101,550	\$106,741	\$112,155	\$117,890	\$123,909	\$130,213
HOUSING SPECIALIST	\$71,626	\$75,272	\$79,116	\$83,146	\$87,385	\$91,847
HUMAN RESOURCES TECHNICIAN	\$62,912	\$66,126	\$69,500	\$73,035	\$76,768	\$80,674
LEAD BUSINESS LICENSE INSPECTR	\$73,060	\$76,793	\$80,711	\$84,827	\$89,153	\$93,701
LEAD FINANCE CLERK	\$73,060	\$76,793	\$80,711	\$84,827	\$89,153	\$93,701
LIBRARIAN I	\$65,471	\$68,820	\$72,318	\$76,014	\$79,883	\$83,961
LIBRARIAN II	\$72,343	\$76,039	\$79,907	\$83,986	\$88,275	\$92,762
LIBRARIAN III	\$79,932	\$83,999	\$88,300	\$92,799	\$97,520	\$102,501
LIBRARY ASSISTANT	\$53,630	\$56,374	\$59,241	\$62,270	\$65,446	\$68,783
LIBRARY CLERK	\$42,642	\$44,817	\$47,092	\$49,502	\$52,023	\$54,668
LIBRARY LITERACY COORDINATOR	\$65,471	\$68,820	\$72,318	\$76,014	\$79,883	\$83,961
LIBRARY PAGE	\$36,895	\$38,786	\$40,751	\$42,840	\$45,015	\$47,314
LIBRARY SUPPORT SERVICES ASST	\$53,630	\$56,374	\$59,241	\$62,270	\$65,446	\$68,783
LIBRARY TECHNOLOGY ASSISTANT	\$53,630	\$56,374	\$59,241	\$62,270	\$65,446	\$68,783

APPENDIX A (CONTINUED)
ORANGE MUNICIPAL EMPLOYEES' ASSOCIATION
ANNUAL SALARY RANGES

CLASSIFICATION	A/1	B/2	C/3	D/4	E/5	F/6
LIBRARY TECHNOLOGY COORDINATOR	\$72,343	\$76,039	\$79,907	\$83,986	\$88,275	\$92,762
LIBRARY TECHNOLOGY SPECIALIST	\$65,471	\$68,820	\$72,318	\$76,014	\$79,883	\$83,961
LIBRARY VOLUNTEER COORDINATOR	\$60,453	\$63,543	\$66,781	\$70,180	\$73,764	\$77,522
OFFICE ASSISTANT	\$47,116	\$49,514	\$52,036	\$54,693	\$57,474	\$60,403
PAYROLL TECHNICIAN	\$73,060	\$76,793	\$80,711	\$84,827	\$89,153	\$93,701
PERMIT TECHNICIAN	\$60,453	\$63,543	\$66,781	\$70,180	\$73,764	\$77,522
PLAN CHECK ENGINEER	\$90,537	\$95,172	\$100,005	\$105,109	\$110,474	\$116,110
PLANNING TECHNICIAN	\$63,234	\$66,447	\$69,846	\$73,406	\$77,151	\$81,082
PROJECT ENGINEER	\$95,172	\$100,042	\$105,122	\$110,498	\$116,135	\$122,043
REC SERVICES COORDINATOR	\$65,805	\$69,154	\$72,689	\$76,397	\$80,291	\$84,382
SENIOR CODE COMPLIANCE OFFICER	\$79,141	\$83,170	\$87,422	\$91,872	\$96,556	\$101,488
SENIOR FINANCE CLERK	\$59,847	\$62,900	\$66,114	\$69,488	\$73,023	\$76,756
SENIOR LIBRARY CLERK	\$49,514	\$52,048	\$54,705	\$57,486	\$60,226	\$63,506
SENIOR OFFICE ASSISTANT	\$52,060	\$54,705	\$57,499	\$60,440	\$63,506	\$66,756
SENIOR PERMIT TECHNICIAN	\$66,793	\$70,205	\$73,777	\$77,547	\$81,502	\$85,655
SR COMBINATION BUILDING INSPCT	\$85,717	\$90,092	\$94,665	\$99,498	\$104,578	\$109,905
SR TRAFFIC SIGNAL TECHNICIAN	\$85,717	\$90,092	\$94,665	\$99,498	\$104,578	\$109,905
STOCK CLERK	\$49,279	\$51,788	\$54,433	\$57,202	\$60,119	\$63,184
TRAFFIC MGMT CENTER TECHNICIAN	\$85,717	\$90,092	\$94,665	\$99,498	\$104,578	\$109,905
TRAFFIC SIGNAL TECHNICIAN I	\$63,543	\$66,781	\$70,192	\$73,777	\$77,534	\$81,489
TRAFFIC SIGNAL TECHNICIAN II	\$70,205	\$73,789	\$77,547	\$81,514	\$85,655	\$90,030
TRANSPORTATION ANALYST	\$101,550	\$106,741	\$112,155	\$117,890	\$123,909	\$130,213
WAREHOUSE/INVENTORY SPECIALIST	\$65,805	\$69,154	\$72,689	\$76,397	\$80,291	\$84,382

**Note: The classification of Code Compliance Technician is established effective June 28, 2026 pursuant to City Council FY27 budget adoption.*