

RESOLUTION NO. 11717

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE REGARDING THE 2026, 2027, AND 2028 WINTER HOLIDAY CLOSURE

WHEREAS, most benefited, full-time City employees are provided with one nine-hour day of paid holiday leave on *Christmas Eve* if it falls on a Monday through Thursday (December 24, 2026), one nine-hour day of paid holiday leave on *Christmas Day* (December 25, 2026, 2027, and 2028), and one nine-hour day of paid holiday leave on *New Year's Day* (January 1, 2027, 2028, and 2029) per their respective Memoranda of Understanding; and

WHEREAS, the City Council wishes to express its sincere appreciation to City employees for their dedicated service to the City and its citizens throughout the year; and

WHEREAS, the City Council recognizes the value of time spent with families during the holiday season; and

WHEREAS, the City will experience a slight reduction in its unfunded paid leave accrued liability by having employees use their own accrued paid leave balances to cover the proposed days off; and

WHEREAS, the City has met and conferred with all affected bargaining groups and satisfied its obligations under the Meyers-Milias-Brown Act with respect to the impacts of the winter holiday closure schedule on affected represented employees; and

WHEREAS, the City Council wishes to effectively accommodate time-off requests by City employees during the holidays.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Orange does hereby establishes the following winter holiday closure schedule:

Notwithstanding public safety and other emergency call-out services, City facilities will be closing at 5:00 p.m. on:

- Wednesday, December 23, 2026 through Sunday, January 3, 2027. The City will return to full service on Monday, January 4, 2027; and
- Thursday, December 23, 2027 through Sunday, January 2, 2028. The City will return to full service on Monday, January 3, 2028; and
- Friday, December 22, 2028 through Monday, January 1, 2029. The City will return to full service on Tuesday, January 2, 2029; and

The Orange Public Library & History Center (Main Library) and the Taft and El Modena branch libraries will close on:

- Thursday, December 24, 2026 and will re-open on Monday, January 4, 2027; and
- Friday, December 24, 2027 and will re-open on Monday, January 3, 2028; and
- Sunday, December 24, 2028 and will re-open on Tuesday, January 2, 2029.

Subject to applicable Memoranda of Understanding, employees will utilize their own accrued paid leave hours (i.e., vacation, compensatory time, holiday compensatory time, administrative leave, trip reduction program leave, and/or floating holiday) to cover the holiday closures, except for hours otherwise covered by City-paid holiday leave. The number of hours deducted will depend on the employee's regular work schedule. Alternatively, employees may elect to take an unpaid leave of absence for hours associated with the holiday closures.

ADOPTED this ____ day of _____, 2026

Daniel R. Slater, Mayor, City of Orange

ATTEST:

Pamela Coleman, City Clerk, City of Orange

APPROVED AS TO FORM:

Nathalie Adourian, City Attorney, City of Orange

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss.
CITY OF ORANGE)

I, PAMELA COLEMAN, City Clerk of the City of Orange, California, do hereby certify that the foregoing Resolution was duly and regularly adopted by the City Council of the City of Orange at a regular meeting thereof held on the ____ day of _____, 2026 by the following vote:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:

Pamela Coleman, City Clerk, City of Orange