

**City of Orange**  
**Fiscal Year 2026-27**  
**Position Changes**

Current Position	New Position	Department	Fund	FTE	Fiscal Impact	Request
Administrative Assistant		City Clerk	100	-1.00	(92,100)	Eliminate
Assistant City Manager		City Manager	100	-1.00	(340,400)	Eliminate
Management Intern		City Manager	100	-0.50	(22,700)	Eliminate
Historic Preservation Planner		Community Development	100	-1.00	(153,900)	Eliminate
Executive Assistant		Community Services	100	-1.00	(114,500)	Eliminate
Administrative Specialist		Community Services	100	-1.00	(91,400)	Eliminate
Recreation Services Coordinator		Community Services	100	-1.00	(99,100)	Eliminate
Recreation Services Coordinator		Community Services	100	-1.00	(99,100)	Eliminate
All positions under activities 7014 Aquatic		Community Services	100	-6.50	(318,500)	Eliminate
Rec Services Leader I		Community Services	100	-4.00	(194,100)	Eliminate
Rec Services Leader II		Community Services	100	-3.00	(136,500)	Eliminate
Rec Services Leader III		Community Services	100	-0.50	(12,400)	Eliminate
Rec Services Specialist		Community Services	100	-1.50	(76,500)	Eliminate
Assistant Recreation Coordinator		Community Services	100	-0.75	(72,900)	Eliminate
Budget Manager		Finance	100	-1.00	(166,300)	Eliminate
Finance Supervisor		Finance	100/600	-1.00	(163,100)	Eliminate
Finance Clerk		Finance	100	-1.00	(77,300)	Eliminate
Purchasing Officer		Finance	100	-1.00	(186,400)	Eliminate
Senior Administrative Analyst		Information Technology	100	-1.00	(147,000)	Eliminate
IT Specialist		Information Technology	100	-1.00	(115,400)	Eliminate
Senior Library Manager		Library Services	100	-1.00	(166,500)	Eliminate
Librarian I		Library Services	100	-1.00	(98,700)	Eliminate
Library Pages		Library Services	100	-2.00	(78,400)	Eliminate
	Parking Control Officer I	Police	100	-3.80	(169,600)	Eliminate
Maintenance Worker		Police	100	-1.00	(78,200)	Eliminate
Police Record Clerk		Police	100	-1.00	(90,100)	Eliminate
Senior Police Clerk		Police	100	-1.00	(97,700)	Eliminate
Administrative Assistant		Public Works	100/220/600	-1.00	(86,700)	Eliminate
Assistant Public Work Director		Public Works	100/220/600	-1.00	(221,400)	Eliminate
Associate Civil Engineer		Public Works	100	-1.00	(145,700)	Eliminate
Manager Transportation Services/City Traffic Engineer		Public Works	100/270	-1.00	(216,500)	Eliminate
Library Services Director		Library Services	100	-1.00	(244,700)	Eliminate - merged with CS
Police Sergeant		Police	100	-1.00	(234,800)	Frozen
Police Officer		Police	100	-4.00	(683,200)	Frozen
Police Officer		Police	100	-5.00	(854,000)	Frozen
Human Resources Analyst II	Risk Management Analyst II	City Attorney	100	0.00	-	Title change - no fiscal impact
Administrative Services Director	Community Services & Library Director	Community Services	100	0.00	-	Title change - no fiscal impact
Permit Technician	Code Compliance Technician	Community Development	100	0.00	-	Title change - no fiscal impact

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Deputy City Clerk	Assistant City Clerk Services Director	City Clerk	100	0.00	24,700	Reclass existing position
Recreation Services Supervisor	Deputy City Clerk	City Clerk	100	0.00	24,100	Reclass existing position
Sr Assistant to the City Manager	Deputy City Manager	City Manager	100	0.00	33,800	Reclass existing position
Plan Check Engineer	Sr Plan Check Engineer	Community Development	100	0.00	129,900	Reclass 2 Plan Check Engineer to Senior Plan Check Engineer
Senior Plan Check Engineer	Principal Plan Check Engineer	Community Development	100	0.00	37,200	Reclass Sr Plan Check Engineer to Principal Plan Check Engineer
Stock Clerk	Finance Clerk	Finance	100	0.00	7,400	Reclass existing position
Accounting Manager	Controller	Finance	100	0.00	15,300	Reclass existing position
Administrative Analyst II	Sr Administrative Analyst	Fire	100	0.00	12,400	Reclass existing position
Librarian III	Librarian II	Library Services	100	0.00	(29,200)	Fill at a lower position
Homeless Outreach Specialist	Crime Prevention Specialist	Police	100	0.00	40,700	Reclass existing position
Public Works Administrator	Senior Administrative Analyst	Public Works	100/220/600	0.00	(163,400)	Reclass existing position 189-001 (benefitted)
Public Works Administrator	Senior Administrative Analyst	Public Works	600	0.00	147,000	Reclass existing position 189-001 (benefitted)
	PT Management Intern	Finance	100	0.75	45,000	New - 2 PT 19-hour non-benefited Management Intern
Ambulance Operator		Fire	225	18.00	810,000	New positions - enhancement to AO program

**Freeze vs. Eliminate**

**Freeze** – The position remains authorized but is not funded for the upcoming budget cycle. This results in no change to authorized FTE, but funded FTE is reduced.

**Eliminate** – The position is removed from the authorized position list. This results in a reduction to both authorized FTE and funded FTE.

**Total by Funds**

(5,606,150) General Fund  
 595,250 Other Funds  
**(5,010,900)**

**Total by Request**

<b>FTE</b>	<b>Amount</b>	
-45.55	(4,373,800)	Eliminated
-10.00	(1,772,000)	Frozen
0.00	279,900	Reclass
18.75	855,000	New
<b>-36.80</b>	<b>(5,010,900)</b>	